

## SUMMARY OF TERMS - BANK RETAIL STAFF

SALARY:	£7.83 per hour
PENSION:	you will be auto enrolled into the Hospice Group Personal Pension Scheme provided by Scottish Widows, subject to eligibility criteria. The minimum employee contribution will be 3% and the employer contribution will be 2%.
HOLIDAY:	You will be entitled to 12.07% of the hourly rate based on the hours worked
OTHER BENEFITS:	<ul style="list-style-type: none"><li>• Free car parking at some of our retail sites</li><li>• Childcare vouchers (subject to eligibility)</li><li>• Employee Assistance Programme offering 24-hour confidential counselling, advice and support</li><li>• Employee discount scheme</li><li>• Opportunities for challenge events &amp; fundraising</li><li>• Staff consultation group</li><li>• Staff social activities</li></ul>
LOCATION:	You may be required to work at any one of our retail locations
HOURS:	<p>Hours will be offered on an as required basis. You are not obliged to accept hours offered and we are not able to guarantee any offer of work.</p> <p>Hours may be offered at short notice.</p>