

SUMMARY OF TERMS OF EMPLOYMENT- OCCUPATIONAL THERAPIST/ DAY HOSPICE LEADER

SALARY:	Salary depending on experience Hospice Band 6 - £26,299 - £35,221 per annum
CONTRACT LENGTH:	This is a temporary role covering maternity leave of up to 12 months. A secondment may be considered subject to prior approval from current employer.
PENSION:	Opportunity to remain in NHS pension scheme if already contributing (or have been in last 12 months). Alternatively, you will be auto enrolled into the Hospice Group Personal Pension Scheme provided by Scottish Widows. The minimum contribution will be 1% for both the employee and employer contributions.
HOLIDAY:	25 days plus 8 bank holidays; rising to 27 days after 5 years and 30 after 10 years
SICK PAY:	We offer an Occupational Sick Pay scheme, as follows: <ul style="list-style-type: none"> • During the first 12 months' of service – Statutory Sick Pay only • 1 years' service to 3 years' service – 2 weeks' full pay and 2 weeks' half pay • 3 years' service to 5 years' service – 4 weeks' full pay and 4 weeks' half pay • 5 years' service to 10 years' service – 6 weeks' full pay and 6 weeks' half pay • Over 10 years' service – 8 weeks' full pay and 8 weeks' half pay
OTHER BENEFITS:	<ul style="list-style-type: none"> • Free car parking • Childcare vouchers • Employee Assistance Programme offering 24-hour confidential counselling, advice and support
OFFICE LOCATION:	Uphill, Weston-super-Mare
HOURS:	37.5 hours per week, to be worked Monday – Friday 9am – 5pm. Part-time hours will be considered. Please clearly note on your application form the number of hours you wish to be considered.
PROBATIONARY PERIOD:	This post is subject to a six month probationary period.
NOTICE PERIOD:	During probationary period you will be entitled to receive, and required to give at least one weeks' written notice of termination. After successful completion of the probationary period you are entitled to receive, and required to give, at least one months' notice of termination, which must be in writing.
DISCLOSURE & BARRING SERVICE ("DBS"):	Appointment to this role is subject to a satisfactory Enhanced DBS check.